

# CANADA GHANA CHAMBER OF COMMERCE

## Code of Conduct

**MISSION:** To provide a credible forum and platform for Ghanaian and Canadian businesses to interact and collaborate to enhance their businesses and improve bilateral trade and investment relations between the two countries.

As a member of the Canada Ghana Chamber of Commerce (CGCC), and in the spirit of this mission statement, I/we recognize that membership is a privilege and commit to conducting business in line with the dictates of this Code.

Accordingly, I/we shall undertake to:

1. Conduct business and professional activities in a reputable manner by ensuring high standards of integrity and ethical behavior so as to reflect honourably upon the Chamber, its members and the Canadian High Commission.
2. Abide by the Regulations & Bylaws of the CGCC and maintain confidentiality on internal matters of the CGCC unless the relevant consents have been obtained from the Executive Council or proprietary owner of the information in question.
3. Conduct business with the required Duty of Care by respecting the human rights of employees, customers and suppliers, ensuring responsible environmental management and ensuring equality and non-discriminatory behavior especially as they relate to gender, race, age, culture, disability and religion.
4. Understand, support and promote the CGCC, along with its Missions and Goals to the business community and other stakeholders.
5. Participate in the functions and activities of the CGCC and lend my/our business and professional expertise as may be necessary.
6. Provide honest, skilled and conscientious service to my/our customers, business partners and other stakeholders
7. Conform to all laws established by local, regional and national governments for the control of the said business, where applicable
8. Ensure that neither me/us, nor any of my/our officers or employees, nor my/our affiliates will knowingly engage, directly or indirectly, in bribery or corrupt business practices contrary to any applicable Ghanaian and Canadian law dealing with bribery or corruption of public officials, including but not limited to the *Criminal Offences Act, 1960 and its amendments* and the *Corruption of Foreign Public Officials Act (CFPOA)* of Canada respectively.

## Declaration

By being admitted to membership of the CGCC, I declare my acceptance to abide by the clauses contained in this Code of Conduct and failure to do so may result in the suspension or termination of membership by the Executive Council.